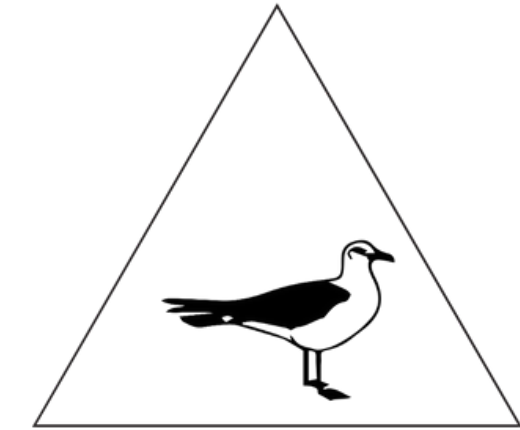




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HOW TO IDENTIFY A SUSTAINABLE COMPANY, WITH THE ESG CRITERIA?

S&P Global Ratings (Standard & Poor's informally known as S&P) is considered the largest credit-rating agency in the world. It is a division of S&P Global that publishes financial research and analysis on stocks, bonds, and commodities.

S&P Global
Ratings

8,000

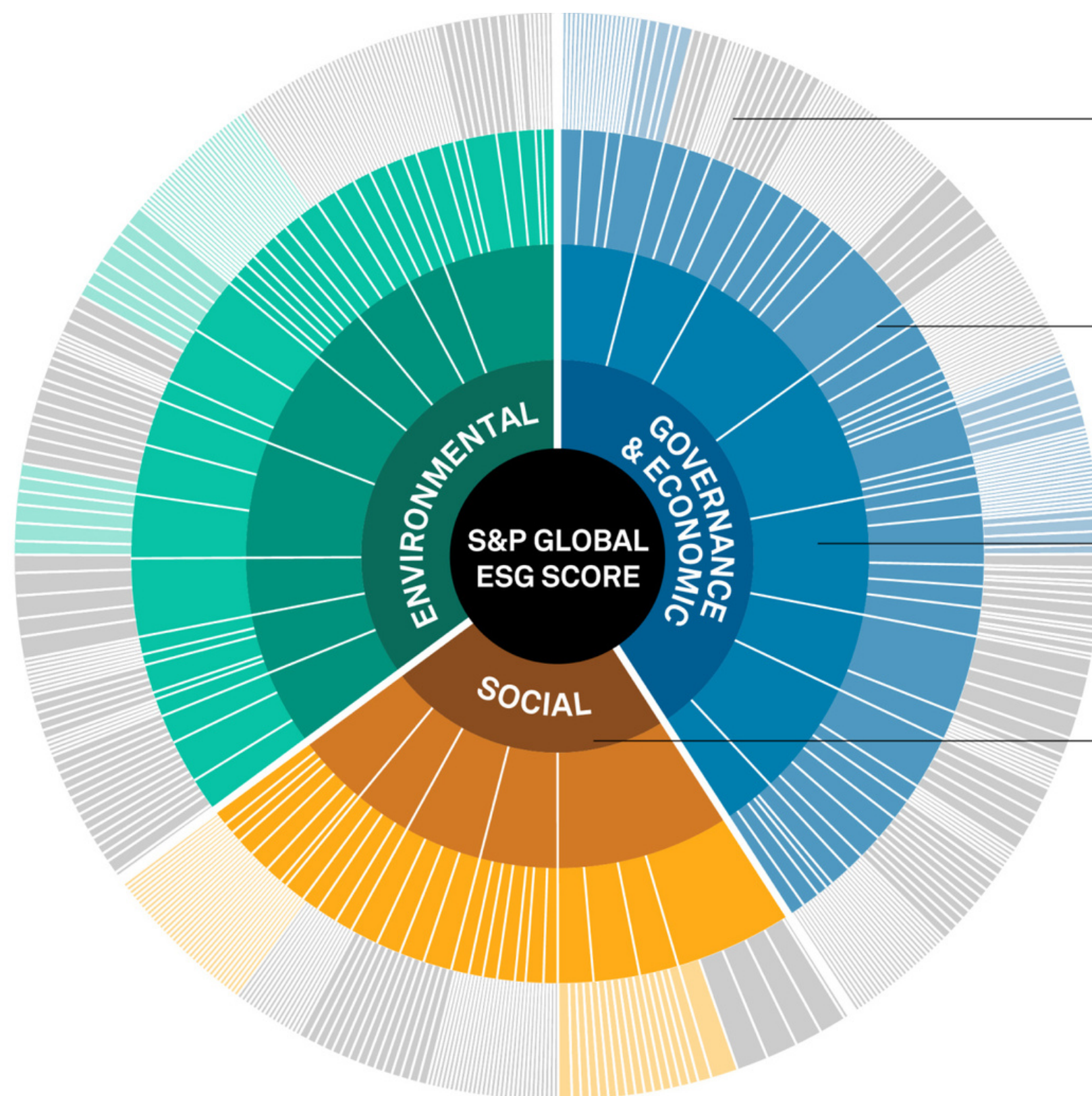
Companies

90%

Global market
capitalization

340,000+

Current Research Universe
and Active Securities



Approx.

1,000

Datapoints

Assessed values, text,
checkboxes, documents

Sources: Web-based questionnaire
and company documents

130+

Questions

Weighted
data point scores

Up to 50% industry-specific

Ave.

30+

Criteria scores

Weighted
question scores

61 industry specific approaches,
with tailored questions, criteria
and related weightings

3

Dimension scores

Weighted
criteria scores

Adjusted for corporate ESG
controversies where applicable

1

S&P Global
ESG Score

Sum of weighted
dimension scores

Profile Factors

Environmental



Greenhouse
Gas Emissions



Waste &
Pollution



Water Use



Land Use

Social



Workforce
& Diversity



Customer
Engagement



Safety
Management



Communities

Governance



Structure
& Oversight



Transparency
& Reporting



Code & Values



Cyber Risk
& Systems



MSCI Inc. is an American finance company headquartered in New York City. MSCI is a global provider of equity, fixed income, real estate indexes, multi-asset portfolio analysis tools, ESG and climate products.



HOW TO CLASSIFY A SUSTAINABLE COMPANY, WITH THE ESG CRITERIA?

MSCI ESG Ratings provides research, analysis and ratings of how well companies manage environmental, social and governance risks and opportunities. MSCI ESG Ratings provides an overall company ESG rating at seven point scale from 'AAA' to 'CCC'.



LAGGARD

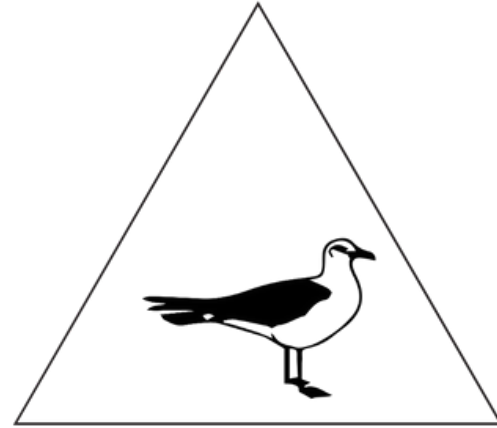
A company lagging its industry based on its high exposure and failure to manage significant ESG risks

AVERAGE

A company with a mixed or unexceptional track record of managing the most significant ESG risks and opportunities relative to industry peers

LEADER

A company leading its industry in managing the most significant ESG risks and opportunities



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